



Tasmanian Aboriginal Centre

Strategic Plan 2025 – 2028

Vision:

A healthy, self-determined and respected Tasmanian Aboriginal Community

Purpose:

To improve the circumstance(s) and pursue the rights and interests of the Aboriginal community in Tasmania

Values:

Courage

Standing firm behind Aboriginal values and beliefs

Integrity

Operating in the best interests of the Aboriginal community

Respect

For individual and group rights

Transparency and Accountability

To our community and our funders

Commitment

To our history, culture and connection with the land

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Strategic Priority 1:

Strong, safe, resilient community

The TAC is the provider of choice for Tasmanian Aborigines in the delivery of programs and services to ensure we can continue to improve the health and wellbeing of our community.

STRATEGIC ACTIONS

1. Maintain and explore expansion opportunities for all current programs.
2. Explore and implement programs that are not currently being met to meet the needs of the Aboriginal community.
3. Maintain and expand the opportunities for funding including business and philanthropic opportunities.
4. Develop and maintain effective partnerships with all stakeholders.

KPIs

1. Increased level of funding. Increased access to funding from programs not specifically tagged as Aboriginal. Increased provision of funded programs that are new to the TAC plethora of services.
2. Business plans and business unit developed and implemented.
3. Increased stakeholder engagement and new partnerships developed including exploration to seek philanthropic opportunities outside those currently established.

Strategic Priority 2:

Advocacy and influence for the Tasmanian Aboriginal Community

The TAC is an influential and successful advocate to ensure Tasmanian and National agendas result in improved outcomes and funding for the Tasmanian Aboriginal community.

STRATEGIC ACTIONS

1. Continue to campaign for reform of attitudes and inequities.
2. Promote and inform Tasmanians about the TAC, our history, culture and language to build awareness and understanding of our position on Aboriginality.
3. Strengthen support from non-Aboriginal people.
4. Continue to take a lead role in NAIDOC week planning and delivery of activities.
5. Build external partnerships to support our agenda through targeted meetings, campaigns and public profile.

KPIs

1. Increased attendance at Change the Date and other rallies.
2. Number of people accessing NAIDOC week activities, including community and general population.
3. Implementation of a communication and advocacy plan.
4. Increase number of activities that support understanding of Tasmanian Aboriginal culture within the non-Aboriginal community.
5. Increased media coverage and social media profile

Strategic Priority 3:

Our land, heritage, culture and language

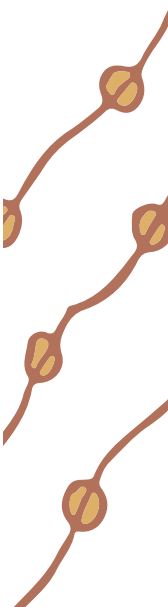
We will maximise the amount of land and water that is in Aboriginal ownership, control and management and ensure current and future generations can protect and celebrate our culture and language.

STRATEGIC ACTIONS

1. Advocate for land, sea and inland waters return
2. Undertake land regeneration, environmental monitoring and management activities.
3. Ensure our community have the knowledge, skills and opportunities to be on Country and engaged in the management of our land.
4. Maintain existing protection and advocate for better protection of our culture and heritage.
5. Continue to promote our culture, heritage and language through regular activities and programs.
6. Continue to create new and expand on the existing range of cultural programs including tourism and business development.

KPIs

1. Increase scope and community involvement of land management activities
2. Develop and produce cultural resources (e.g. language books, food products)
3. Extent of participation and delivery of language programs.
4. Develop and implement tourism and business strategy.



Strategic Priority 4:

Our Organisation

Our work is underpinned by robust business plans, systems, processes and regular review.

STRATEGIC ACTIONS

1. Maintain strong governance processes for Board, executive and staff.
2. Ensure that decisions are driven by the principles of community control at all levels of governance within the organisation.
3. Develop the skills and capabilities of our young people through training and supported pathways to employment.
4. Continue to deliver quality services to our community.
5. Access a diverse range of funding and maintain a strong financial position.

KPIs

1. Meet and continuously improve on all compliance requirements.
2. Quarterly community meetings and feedback mechanisms to ensure our community is informing our decision making and actions.
3. Execute new and existing funding agreements for pathways to employment.
4. Scale and scope of funding sources relative to the needs of our community.